

Reference: 01543365

Temiloluwa Dawodu
Information Rights Advisor
information.requests@ofcom.org.uk

16 December 2022

Freedom of Information: Right to know request

Thank you for your request for information in relation to the staff headcount and wage bill at Ofcom. We received this request on 7 December 2022. We have considered it under the Freedom of Information Act 2000 (the "FOI Act").

Your request

This is an information request relating to the number of staff working at the organisation.

Please include the information for each of the following financial years; 2019/20, 2020/21, 2021/22:

** The number of staff working at the organisation in each of these financial years*

** The total wage bill for each of these years*

Please also provide me with the current headcount of staff.

Our response

Information concerning the number of staff working at Ofcom and the wage bill for the financial years of 2019/20, 2020/21 and 2021/22 can be found in our annual reports and accounts, which are available on our website. Please see page 54 of the [annual report and accounts for 2019 to 2020](#), page 56 of the [annual report and accounts for 2020 to 2021](#), and page 60 of the [annual reports and accounts for 2021 to 2022](#).

We can confirm that as of 30 November 2022, the current headcount is 1,220.

The increase in staff numbers and related costs are driven by the additional regulatory duties for Network & Information Systems, Video Sharing Platforms, Telecommunications (Security) Act and preparation of Online Safety duties.

I hope this information is helpful. If you have any queries, then please contact information.requests@ofcom.org.uk. Please remember to quote the reference number above in any future communications.

Yours sincerely,

Temiloluwa Dawodu

If you are unhappy with the response you have received in relation to your request for information and/or consider that your request was refused without a reason valid under the law, you may ask for an internal review. If you ask us for an internal review of our decision, it will be subject to an independent review within Ofcom.

The following outcomes are possible:

- the original decision is upheld; or
- the original decision is reversed or modified.

Timing

If you wish to exercise your right to an internal review, **you should contact us within two months of the date of this letter**. There is no statutory deadline for responding to internal reviews and it will depend upon the complexity of the case. However, we aim to conclude all such reviews within 20 working days, and up to 40 working days in exceptional cases. We will keep you informed of the progress of any such review. If you wish to request an internal review, you should contact information.requests@ofcom.org.uk.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF