

Reference: 01744398

Information Requests  
[information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)

30 January 2024

### Freedom of Information request: Right to know request

Thank you for your request for information concerning public money spent on Ofcom and staff wages. This request was received on 2 January 2024 and we have considered it under the Freedom of Information Act 2000 (the "FOI Act").

#### Your request & our response

*"1. How much public money is spent on your organisation each year and in return what you do for the public"*

As stated on our [website](#), Ofcom is independent and funded by fees paid to Ofcom by the companies that it regulates.

Further information relating to Ofcom's funding is available on our website - please see page 126 of our [2022/2023 Annual Report](#) which details our income and the sectors it relates to. Future Annual Reports will be published [here](#).

Ofcom regulates the communication services that people rely on. This includes ensuring that people get the best from their broadband, home phone and mobile services, helping to make online services safer and overseeing TV and radio, the universal postal service and the airwaves used by wireless devices. For further information on what Ofcom does for the public, please see the [About Ofcom](#) section of our website and the Powers and Duties section of Ofcom's [Annual Report](#).

*"Also - please tell me, how many people in your organization earn more than £40,000.00 p.a."*

We publish certain information on staff salaries on an annual basis, including median employee remuneration and total staff costs. These can be seen in the 'Remuneration Report' section of Ofcom's [Annual Report](#) (pages 100-107).

The Annual Report also details employee headcount at time of publication. As of 31 March 2023, Ofcom had 1,353 employees (full time equivalents). Of this number, 981 employees earned over £40,000 per annum.

I hope that this information is helpful. If you have any further queries, then please send them to [information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk) quoting the reference number above in any future communications.

Yours sincerely

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## Information Requests

If you are unhappy with the response you have received in relation to your request for information and/or consider that your request was refused without a reason valid under the law, you may ask for an internal review. If you ask us for an internal review of our decision, it will be subject to an independent review within Ofcom.

The following outcomes are possible:

- the original decision is upheld; or
- the original decision is reversed or modified.

### Timing

If you wish to exercise your right to an internal review **you should contact us within two months of the date of this letter**. There is no statutory deadline for responding to internal reviews and it will depend upon the complexity of the case. However, we aim to conclude all such reviews within 20 working days, and up to 40 working days in exceptional cases. We will keep you informed of the progress of any such review. If you wish to request an internal review, you should contact [information.requests@ofcom.org.uk](mailto:information.requests@ofcom.org.uk)

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. Further information about this, and the internal review process can be found on the Information Commissioner's Office [here](#). Alternatively, the Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF