

Reference: 02055687

Information Requests
information.requests@ofcom.org.uk

26 August 2025

Freedom of Information request: Right to know request

Thank you for your request for information concerning the age profile of Ofcom's workforce.

We received this request on 29 July 2025 and we have considered your request under the Freedom of Information Act 2000 ("the FOI Act").

Your request & our response

".....could you please direct me to where I can find published information regarding the age profile of Ofcom's current workforce?"

We do not publish the age profile of Ofcom's workforce.

Furthermore, I would like to formally request a breakdown of the age profile of applicants for roles and the current age Ofcom staff profiles over the past five years.

Table 1 below outlines Ofcom employees' age profile for the last 5 years.

Table 1

Age	2021	2022	2023	2024	2025
<20	<1%	<1%	<1%	1.6%	2.2%
20-29	18.5%	20.2%	21.2%	22.5%	22.3%
30-39	30.6%	29.6%	30.3%	29.3%	30.7%
40-49	26.1%	26.2%	25.5%	24.3%	23.8%
50-59	19.1%	18.3%	17.3%	17.4%	16.4%
60-69	4.8%	4.7%	4.5%	4.6%	4.3%
70-79	<1%	<1%	<1%	<1%	<1%

Table 2 on the following page outlines the age profile of applicants for roles at Ofcom. Please note, we only hold this information for 12 months, and it is provided on a voluntary basis, so some applicants have not provided this information.

Table 2

Age Bracket	Applicant %
20-29	36.87%
30-39	37.79%
40-49	15.21%
50-59	6.91%
60-69	3.23%

If you have any further queries, then please send them to information.requests@ofcom.org.uk – quoting the reference number above in any future communications.

Yours sincerely,

Information Requests

Request an internal review

If you are unhappy with the response you have received to your request for information, or think that your request was refused without a reason valid under the law, you may ask for an internal review. If you do, it will be subject to an independent review within Ofcom. We will either uphold the original decision, or reverse or modify it.

If you would like to ask us to carry out an internal review, you should get in touch within two months of the date of this letter. There is no statutory deadline for us to complete our internal review, and the time it takes will depend on the complexity of the request. But we will try to complete the review within 20 working days (or no more than 40 working days in exceptional cases) and keep you informed of our progress. Please email the Information Requests team (information.requests@ofcom.org.uk) to request an internal review.

Taking it further

If you are unhappy with the outcome of our internal review, then you have the right to [complain to the Information Commissioner's Office](#).