

Senior Salary Disclosure 2019

We make publicly available the details of all Ofcom colleagues whose full-time equivalent (FTE) base salary is £150,000 per annum or more, including those colleagues whose base salary and earnings are published in our Annual Report.

We report actual base salary levels for all members of Ofcom's Senior Management Team and those who are members of Ofcom Boards (Table 1).

We also publish base salary levels in incremental bands, at £5,000 intervals, for all other colleagues whose FTE base pay is above £150,000 per annum or more (Table 2).

All data is accurate as at 1 November 2019 and displayed in alphabetical order by surname.

Table 1

Name	Job Title	Base Salary
Luisa Affuso	Chief Economist	£226,500
Kevin Bakhurst	Group Director, Content Media and Policy	£241,000
Tony Close	Director, Content Standards, Licensing and Enforcement	£165,000
Alison Crosland	Group Director, Corporate Services	£203,000
Lindsey Fussell	Group Director, Consumer and External Relations	£226,500
Mansoor Hanif	Chief Technology Officer	£226,500
Philip Marnick	Group Director, Spectrum	£226,500
Jonathan Oxley	Group Director, Competition	£269,500
Yih-Choung Teh	Group Director, Strategy and Research	£195,000
Polly Weitzman	General Counsel	£260,000
Sharon White	Chief Executive	£350,000

Table 2

Name	Job Title	Base Salary Band
Marina Gibbs	Competition Policy Director	£150,000 - £154,999
Simon Leathley	Legal Director	£150,000 - £154,999
Gwen Morgan	Legal Director	£150,000 - £154,999
Paul Phillips	Legal Director	£150,000 - £154,999
Gaucho Rasmussen	Director of Investigations and Enforcement	£150,000 - £154,999
Siobhan Walsh	Director, Content Policy	£155,000 - £159,999
Chris Wynn	Director of Communications	£155,000 - £159,999
Martin Ballantyne	Legal Director	£160,000 - £164,999
Clive Carter	Director of Strategy and Policy	£160,000 - £164,999
Nuala Cosgrove	Legal Director	£160,000 - £164,999
Brian Potterill	Competition Policy Director	£160,000 - £164,999
David Matthew	Economic Director	£165,000 - £169,999
Geoffrey Myers	Director – Competition Economics	£165,000 - £169,999